

## CORPORATE SOCIAL RESPONSIBILITY POLICY

### 1. BACKGROUND

As a responsible global corporate citizen, Shivalik Rasayan Limited acts to enable communities and economies to prosper. The Company supports education projects that empower the next generation to achieve their full potential and helps to remove social and economic barriers that hold them back. It assists enterprises that help to drive positive change in society to get off the ground and reach their next level. And it contributes to stronger and more inclusive communities through local provision to key concerns and by enriching the cultural landscape.

Shivalik Rasayan Limited does this together with like-minded partners from public and private sectors and with the commitment of its own highly-skilled workforce. It encourages its employees to volunteer and fundraise, and supports their efforts to make a difference.

### 2. TITLE AND APPLICABILITY

1. Shivalik Rasayan Limited has developed this Policy comprising the Company's philosophy for a being a responsible corporate citizen and lays down the principles and mechanisms for undertaking various programs in accordance with Section 135 of the Companies Act 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 ("the Rules")
2. The Policy shall guide the CSR program and activities undertaken by the Company in the communities in which it operates.

### 3. VALIDITY OF CSR POLICY

The Board shall review the CSR policy from time to time and may amend as may be required.

### 4. CSR OBJECTIVES:-

In accordance with the requirements under the Companies Act, 2013, SRL CSR activities, amongst others, will focus on:-

- **RURAL TRANSFORMATION:** -Creating sustainable livelihood solutions, addressing poverty, hunger and malnutrition.
- **HEALTH:** - Eradicating hunger, poverty & malnutrition, promoting preventive health care & sanitation & making available safe drinking water;
- **EDUCATION** - Promoting education, including special education & employment enhancing vocation skills especially among children, women, elderly & the differently unable & livelihood enhancement projects;
- **GENDER EQUALITY AND EMPOWERMENT OF WOMEN:-** Promoting gender equality and empowering women; setting up homes, hostels and day care centers for women and orphans, setting up old age homes, day care centers & such other facilities for senior citizens & measures for reducing inequalities faced by socially & economically backward groups.

- **ENVIRONMENTAL SUSTAINABILITY:** - Ensuring environmental sustainability and ecological balance through protection of flora and fauna, conservation of natural resources, maintain quality of soil, air and water, promoting biodiversity.
- **ARTS, HERITAGE AND CULTURE:** - Protection and promotion of India's art, culture and heritage.
- **DISASTER RESPONSE:** - Managing and responding to disaster.

## 5. CSR COMMITTEE:-

The CSR Committee consists of the following directors:-

1. Mr. S.K. Singh (Chairman )
2. Mr. Ashwani Kumar Sharma (Member)
3. Mr. Harish Pande (Member)
4. Mr. Arun Kumar (Member)

The Committee will meet at least twice in a year to discuss and review CSR activities and Policy. A quorum of one third or two members, which is required to be present for the proceedings to take place. Such other meeting of the Committee can be convened as and when deemed appropriate. The Committee shall have the authority to call such employee(s), senior official(s) and or externals, as it deems fit.

The CSR Committee will, inter alia, be responsible for the following:-

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken.
- Recommending the amount of expenditure for the CSR activities, and
- Monitoring CSR activities from time to time.

## 6. UNDERTAKING CSR ACTIVITIES

SRL will undertake its CSR activities, approved by the CSR Committee through organization as approved by the CSR Committee.

The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

## 7. LOCATION OF CSR EFFORTS

The CSR Committee will decide on the location for CSR activities.